Faculty Search Resources

As you plan your searches for faculty appointments, you should consider using the following resources for publicizing available openings at Penn. For some time now, the University has purchased access to unlimited postings on the following sites on behalf of Penn departments and Schools:

Faculty Positions published in Interfolio Faculty Search are automatically posted to Penn's Faculty Job Board. In addition, the University has partnered with JobElephant to expedite recruitment advertising. JobElephant has automation in place to pull all newly posted jobs in Interfolio and Workday and post them to *Inside Higher Ed* ("IHE"), *Diverse Issues in Higher Education,* and *Indeed.com (free/organic)*.

JobElephant is also administering Penn's subscriptions with the following publications:
The Hispanic Outlook in Higher Education
The Journal of Blacks in Higher Education
Women in Academia Report
Association of Women in Science

Please note that for these resources, the Penn account will only cover posting the ad for the "standard" length of time, which varies from site to site. Departments may purchase a longer ad posting, or a re-posting, at their own expense.

A webpage has been created with instructions on how to work with JobElephant to leverage their automation in order to advertise your position on one of these sites or other discipline specific sites. In addition to one stop shopping for your advertising needs, JobElephant can provide recommendations for additional outlets and analytics to help you evaluate the effectiveness of your advertising.

In addition to these resources, jobs can be advertised through the Ford Foundation Fellowship office by sending position announcements to Yvette Huet at ymhuet@uncc.edu. (There is no charge for this posting.) Information about the Ford Foundation Fellowships program is available at: http://sites.nationalacademies.org/pga/fordfellowships/index.htm

We hope that these resources will make it easier to broaden candidate pools, and to attract the most excellent and diverse faculty possible.